



YORK CITY BATHS CLUB

Incorporating
York City Swimming Club (Founded 1882)
York Baths Club (Founded 1937)
Amalgamated 1951



HEAD COACH VACANCY

York City Baths Club currently has a vacancy for a Head Coach.

The Basic Role

The Head Coach will have two main responsibilities:

- to perform the Lead Coach role for the Club's National Squad
- to provide direction and leadership for all the Club's swimming activities

This role will suit someone who is not only technically strong, but is also pro-active and innovative, with the vision and ambition to make their mark by shaping a swimming club from the ground up.

The role necessitates working unsociable hours and committing to attendance at galas to support the Club's competitive programme of events.

The Club

York City Baths Club is heavily reliant on a committed and energetic group of volunteers to deliver its coaching and teaching programmes. The Club is governed by an Executive Committee, which is elected by the membership each year at the AGM.

The Club currently has 200 swimmers in its six competitive squads (Club, Development, County, Regional, National and Masters), with a further 300 swimmers in its Learn To Swim scheme. It operates from six venues across the city and is regularly represented at all levels of competition from Graded Meets to National Championships.

National Squad is made up of talented and committed swimmers who are invited to train under the direction of the Head Coach. The squad currently comprises around 20 swimmers who have qualified for, or are working towards, qualification for National Championships. It has the following training sessions timetabled: 9 x swim (16.5 hours); 4 x land training (2.5 hours); and 2 x gym. (1.75 hours).

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HEAD COACH VACANCY *(continued)*

The Role in Detail

The new Head Coach will be expected to work collaboratively with the Executive Committee and the existing coaching and teaching community, to design, develop and deliver a comprehensive swimming programme across the Club (from Learn to Swim, through to competitive swimming at the highest level).

To achieve this, we are looking for a candidate who:

- Ideally, holds an ASA Level 3 Coaching Certificate, or holds a Level 2 Certificate and is in the process of qualifying to Level 3.
- Seeks to further their qualifications and widen their skill set, and shows a commitment to continuing professional development.
- Will adhere to the ASA Long Term Athlete Development model.
- Has proven experience of coaching Age Group and Youth swimmers to national standard.
- Is able to design and implement a competitive performance programme, including gym and land training.
- Will look to raise standards generally across the Club.
- Is passionate, enthusiastic and self-motivated, with excellent leadership, communication and interpersonal skills.
- Has good administration skills.
- Is prepared to lead from the front to help the Club fulfil its aims and objectives.

York City Baths Club is committed to the safeguarding and welfare of young people and we will expect the successful applicant to follow and promote the ASA Child Protection Policy and Equal Opportunities Policy.

The Package

The Executive Committee is looking to appoint a paid Service Provider to fulfil the Head Coach role. The remuneration package offered will be both competitive and negotiable, subject to qualifications and experience.

To express an interest in this vacancy, please send a current CV and a covering note to Alison Pickup (Honorary Secretary) via email: **ycbc.secretary@gmail.com**

This position will remain advertised until filled.