



# RULES of YORK CITY BATHS CLUB



## 1. Definitions

- 1.1 The Club shall be called York City Baths Club (YCBC) and, within these Rules and the accompanying Bylaws, the word "Club" shall mean YCBC.
- 1.2 The Executive Committee shall be defined as in Rule 7 and, within these Rules and the accompanying Bylaws, the word "Committee" shall mean the Executive Committee.
- 1.3 Club members shall be defined as in Rules 3, 8.2, 8.3 and Bylaw 21.
- 1.4 Initials used within these Rules and the accompanying Bylaws are defined as follows:
  - FINA: FÉDÉRATION INTERNATIONALE DE NATATION
  - SE: SWIM ENGLAND
  - IOS: INSTITUTE OF SWIMMING
  - NE: SWIM ENGLAND NORTH EAST REGION
  - YSA: YORKSHIRE SWIMMING ASSOCIATION
  - AGM: ANNUAL GENERAL MEETING
  - SGM: SPECIAL GENERAL MEETING
  - GM: GENERAL MEETING, i.e. an AGM or an SGM.
- 1.5 Where, in these Rules and the accompanying Bylaws, masculine or feminine gender is used, either may be substituted for the other.

## 2. Objects

- 2.1 The objects of the Club shall be the teaching, development and practice of swimming and associated activities as determined by the Committee. In the furtherance of these objects:
  - 2.1.1 The Club is committed to treat everyone equally within the context of its activities. This shall be, for example, regardless of sex, ethnic origin, religion, disability or political persuasion, on any grounds.
  - 2.1.2 The Club shall implement the SE Equality policy (as may be amended from time to time).
- 2.2 The Club shall be affiliated to the NE and the YSA and shall adopt and conform to the rules of these associations, and to such other bodies as the Club may determine from time to time.
- 2.3 The business and affairs of the Club shall at all times be conducted in accordance with the Articles, Regulations and Technical Rules of SE ("Swim England Regulations") and in particular:
  - 2.3.1 All competing members shall be eligible competitors as defined in Swim England Regulations.

- 2.3.2 The Club shall in accordance with Swim England Regulations adopt SE's Child Safeguarding Policy and Procedures ("Wavepower"); and shall recognise that the welfare of children is everyone's responsibility and that all children and young people have a right to have fun, be safe and be protected from harm.
- 2.3.3 All members of the Club shall in accordance with Swim England Regulations comply with Wavepower.
- 2.4 By virtue of the affiliation of the Club to the NE and the YSA, the Club and all members of the Club acknowledge that they are subject to the laws, rules and constitutions of:
  - 2.4.1 The NE and the YSA; and
  - 2.4.2 SE (to include the Code of Ethics); and
  - 2.4.3 British Swimming (in particular its Anti-Doping Rules and Judicial Code); and
  - 2.4.4 FINA, the world governing body for the sport of swimming in all its disciplines which are together "the Governing Body Rules".
- 2.5 In the event that there shall be any conflict between any Rule or Bylaw of the Club and any of the Governing Body Rules then the relevant Governing Body Rule shall prevail, subject to the Committee making a recommendation to the Members of the Club that the Rules be amended and the members passing a resolution to amend them at a GM. Once approved by members the amendment should be submitted to NE and approved before final implementation by the Club.

### **3. Membership**

- 3.1 The total membership of the Club shall not normally be limited. If, however, the Committee considers that there is a good reason to impose any limit from time to time then the Committee shall put forward appropriate proposals for consideration at a GM of the Club. The members shall have the right to impose (and remove) from time to time any limits on total membership (or any category of membership) of the Club. However, limitation of membership according to available facilities and health and safety considerations is allowable on a non-discriminatory basis (Rule 2.1.1).
- 3.2 All persons who assist on poolside or elsewhere in any way with the Club's activities shall become Honorary Members of the Club (Bylaw 21.1) and hence members of the SE and the relevant SE registration fee shall be paid.
- 3.3 Paid instructors, teachers and coaches who are not members of the Club must be members of a body which accepts that its members are bound by SE's Code of Ethics, Swim England Regulations relating to Wavepower, those parts of the Judicial Regulations and procedures necessary for their implementation and whilst engaged in activities under the jurisdiction of the SE shall be subject to all the constraints and privileges of the Judicial Regulations.
- 3.4 Any person who wishes to become a member of the Club for the first time or where their membership has lapsed for some time must submit a signed application to the Secretary (and in the case of a junior swimmer the application must be signed by the swimmer's parent or guardian). Election to membership shall be at the discretion of the Committee, but other person(s) authorised by the Committee may make recommendation as to the applicants' acceptability.

Any person refused membership may seek a review of this decision before a review panel appointed by the Committee ("Review Panel") comprised of not fewer than three members (who may or may not be members of the Committee). The Review Panel shall (where practical) include one independent member nominated by the NE. The person refused membership shall be entitled to make representation to the Review Panel. The procedures for review shall be at the discretion of the Review Panel, whose decision shall be final and binding.

- 3.5 In the situation where an existing member applies to change their membership status and this is consistent with the definitions of the various membership classes as shown in the Club Bylaws (Bylaw 21), the signed application is given to the Secretary (and in the case of a junior swimmer the application must be signed by the swimmer's parent or guardian) for processing. Although election to this new membership class is at the discretion of the Committee, under normal circumstances approval would not be unreasonably withheld. However, should the application be refused, the reasons for the refusal must be given by the Committee. If the member is not satisfied with the outcome, then the review process set out in Bylaw 22 shall be followed.
- 3.6 In its consideration of applications for membership, the Club shall not act in a discriminatory manner and, in particular, shall adhere to the Equality Act 2010 (as may be amended). Accordingly, (unless the Club chooses to restrict its membership to only people who share the same Protected Characteristic) the Club shall not refuse membership on the basis of a Protected Characteristic within the Equality Act 2010, such as disability; gender or gender identity; pregnancy; race; religion or belief; or sexual orientation. Neither may refusal be made on the grounds of political persuasion.
- 3.7 A list of all Club members across all the membership categories defined in Bylaw 21.1 shall be maintained by the Secretary or nominated membership secretary. The onus is for every member to ensure that their name is included on this list.

#### **4. Annual Membership Subscription and Other Fees**

- 4.1 The annual membership subscription, teaching, coaching and squad fees (as applicable) shall be determined from time to time by the Committee and this Committee shall in so doing make special provision for all the different classes of Club membership as it shall determine.
- 4.2 The annual membership subscription will be payable as a joining fee, as a condition of membership. The annual membership subscription shall be due thereafter on the 1<sup>st</sup> of March each year.
- 4.3 Any member whose subscription remains unpaid 30 (thirty) days after the payment due date, may be suspended by the Committee from some or all Club activities, from a date to be determined by the Committee and until such payment is made.
- 4.4 The Committee shall have the power to make such increase in the subscriptions as necessary, where the Club pays the individual SE Membership Fees to the SE on behalf of members, being consequential upon an increase in individual SE Membership Fees. Any increase in subscriptions shall be communicated to the members, with the reasons for any increase to be reported to the members at the next AGM.
- 4.5 The Executive Officers (or the Committee) shall have the power in special circumstances to remit the whole or part of the fees, including the SE membership fees, to address issues of social inclusion.

## **5. Resignation**

- 5.1 A member wishing to resign membership of the Club must give to the Secretary written notice of their resignation. A member's resignation shall only take effect when this (Rule 5.1) has been complied with.
- 5.2 The member who resigns from the Club in accordance with Rule 5.1 above shall not be entitled to have any part of the annual membership fee or any other fees returned.
- 5.3 Notwithstanding the provisions of Rule 5.1 above, a member whose subscription is more than two months in arrears shall be deemed to have resigned. Where the membership of a member is terminated in this way it will be confirmed in writing, by notice handed to them personally or sent by post to their last known address.
- 5.4 The SE Membership Department shall be informed should a member resign when still owing money or goods to the Club.

## **6. Expulsion and Other Disciplinary Action**

- 6.1 The Committee shall have power to expel a member when, in its opinion, it would not be in the interests of the Club for that person to remain a member. The Club in exercising this power shall comply with the provisions of Rules 6.3 and 6.4 below.
- 6.2 Upon expulsion the former member shall not be entitled to have any part of their annual membership fee refunded and must return any Club or external body's trophy or trophies held forthwith. The Club in exercising this power shall comply with the provisions of Rules 6.3 and 6.4 below.
- 6.3 The Club shall comply with the relevant Judicial Regulations for handling Internal Club Disputes Procedures ("the Procedures") as the same may be revised from time to time. (A copy of the Procedures may be obtained from the SE website, SE Handbook or from the Office of Judicial Administration.)
- 6.4 A member may not be expelled or (subject to Rule 6.5 below) be made the subject of any other penalty unless the panel hearing the complaint shall vote in favour of the expulsion of, or other penalty imposed on, the member, by at least a two thirds majority.
- 6.5 The Executive Officers of the Club (or any person to whom the Committee shall delegate this power) may temporarily suspend or exclude a member from particular training sessions and/or wider club activities when, in their opinion, such action is in the interests of the Club. Where such action is taken, the incident or matter will thereafter be dealt with in accordance with the appropriate Judicial Regulations (Rule 6.3 above).

## **7. Executive Committee**

- 7.1 The Committee shall consist of a maximum of 17 (seventeen) voting members. This number is made up of: the Chairman, Secretary, Treasurer (together "the Executive Officers of the Club"), President and Vice Chairman, together with up to 12 (twelve) additional roles as required to manage specific activities of the Club (as defined in Bylaw 23). Of these 12 additional roles there can be no more than 5 (five) elected general members. All Committee members must be paid up members (Rule 7.3) and 18 years of age or over, though the Committee may invite younger members to attend their meetings without the power to vote.

- 7.2 The Committee shall appoint a member of the Club as Welfare Officer who must not be less than 18 years of age, who should have an appropriate background, and who is required to undertake appropriate training in accordance with Wavepower. The Welfare Officer will have a right to attend Committee meetings without the power to vote.
- 7.3 All Committee members shall be proposed seconded and elected by ballot at the AGM each year and shall remain in office until their successors are elected at the next AGM. Committee members shall be from the list of members as kept by the Secretary as defined in Rule 3.7, in categories with a voting entitlement. For the avoidance of doubt, to stand for election a member must have been fully paid up for at least 3 (three) months prior to the AGM. Any vacancy occurring by resignation or otherwise during the year may be filled by the Committee. Retiring members of the Committee shall be eligible for re-election.
- 7.4 Committee meetings shall be held not less than once a month (save where this Committee itself shall by a simple majority resolve it is not necessary to meet), and the quorum of that meeting shall be such number as shall represent not less than a simple majority of the Committee members (to include not less than one Executive Officer). The Chairman and the Secretary together shall have discretion to call further meetings of the Committee if they consider it to be in the interests of the Club. The Secretary shall give all the members of the Committee not less than 2 (two) days oral (or written) notice of a meeting. Decisions of this Committee shall be made by a simple majority (and in the event of equality of votes, the Chairman, or if unavailable, the acting Chairman of that meeting, shall have a casting or additional vote). The Secretary, or in their absence another member of the Committee, shall take minutes.
- 7.5 In the event that a quorum is not present within 30 (thirty) minutes of the published start time, a meeting shall stand adjourned to the time and date falling 7 (seven) days after the date of the meeting, or such other date and time as may be determined by the Chairman. If a quorum is not present at the adjourned meeting then those Committee members attending may act for the purpose of calling an SGM of the members, as laid down in Rule 10.1, with notice of resolution as shown in Rule 11.1.
- 7.6 In addition to the members so elected, the Committee may, at its discretion, co-opt up to 2 (two) further Club members who shall serve until the next AGM. Co-opted members shall be entitled to vote at Committee meetings but shall not be counted in establishing whether a quorum is present.
- 7.7 The Committee may, from time to time, appoint from among its number such sub-committees as they may consider necessary, and to remove (in whole or in part) or vary the terms of reference of such sub-committees and delegate to them such of the duties of the Committee as it may determine. All sub-committees shall periodically report their proceedings to the Committee and shall conduct their business in accordance with the directions of the Committee.
- 7.8 The Committee shall be responsible for the management of the Club and shall have the sole right to appoint and determine the contract terms and conditions of any service providers or facilities providers to the Club (see also Rule 14.3). All contracts entered into are done so on behalf of all the members of the Club. The Committee shall be responsible for ensuring that the accounts of the Club for each financial year be examined by an independent examiner, to be appointed by the members at a GM. The Committee shall also have power to make regulations and to settle disputed points not otherwise provided for in these Rules and Bylaws.

- 7.9 All Committee members shall be entitled to an indemnity out of the assets of the Club for all expenses and other liabilities properly incurred by them in the management of the affairs of the Club.
- 7.10 The Committee shall ensure that the financial records and minutes of meetings are retained for a period of at least 6 (six) years.
- 7.11 The Committee shall maintain an Accident Book in which all accidents to Club members at swimming related activities shall be recorded. Details of such accidents shall be reported to the insurers in accordance with the Accident/Incident Notification guidelines. The Club shall make an annual return to the SE Membership Department indicating whether or not an entry has been made in the prescribed online form.
- 7.12 The Committee, on behalf of all Club members, and for the avoidance of doubt, shall not consider the employment of any individual, nor enter into any form of employment contract where the Club becomes responsible for income tax, employer's National Insurance contributions or any other employment related tax liabilities. Specifically, the Committee will not, and does not wish to, enter into any form of contract that would result in the other party to the contract being conferred with employment protection rights. This Rule should be read in conjunction with Rules 7.8 and 14.3.

## **8. Vice Presidents, Honorary and Life Members**

- 8.1 The Club AGM, if it thinks fit, may elect one or more Vice-Presidents. A Vice-President need not be a Club member prior to election, but subsequently is placed on the overall list of members and must be included in the Club's Annual Return of Members to SE. A Vice-President shall not be entitled to vote at meetings or serve as a Committee member, unless any such person shall have retained in addition their ordinary Club membership and be elected to the Committee by this route.
- 8.2 The Committee may elect any person as an Honorary Member of the Club (Bylaw 21.1) for such period as it thinks fit and they shall be entitled to all the privileges of membership, except that they shall not be entitled to vote at meetings or serve as a Committee member, unless any such person shall have retained in addition their ordinary Club membership and be elected to the Committee by this route. Such Honorary Members must be included in the Club's annual return as to membership.
- 8.3 The Club AGM, if it thinks fit, may elect one or more Life Members, for exceptional service to the Club, as a member. They shall be entitled to all the privileges of membership for life (subject to Rules 5 and 6), including being entitled to vote at meetings and serve as a Committee member. Such Life Members must be included in the Club's annual return as to membership.

## **9. Annual General Meeting**

- 9.1 The Club AGM shall be held each year on a date in February, the date for which shall be fixed by the Committee.
- 9.2 The purpose of the AGM is to transact the following business:
- 9.2.1 To receive the Chairman's report of the activities of the Club during the previous year, along with the Secretary's and other Committee member's reports as appropriate.

- 9.2.2 To receive and consider the Club's accounts for the previous year, the report on the accounts of the independent examiner and the Treasurer's report as to the Club's financial position.
- 9.2.3 To remove and elect the independent examiner (who must not be a Committee member or a member of the family of a Committee member) or confirm that they remain in office.
- 9.2.4 To elect the Executive Officers and other Committee members.
- 9.2.5 To decide on any resolution that may be duly submitted in accordance with Rule 9.3.
- 9.2.6 To agree the annual membership subscriptions (Rule 4.1) for the coming year, due on 1<sup>st</sup> March.
- 9.3 Nominations for election of members to any Committee position shall be made by the proposal and seconding of the member, in writing and duly signed, delivered to the Secretary not later than 21 (twenty one) days before the date of the AGM. Proposers and seconders must be members of the Club and be aged 18 years or over. The nominee shall be required to indicate in writing on the nomination form their willingness to stand for election. Notice of any resolution proposed to be moved at the AGM shall be given in writing to the Secretary not later than 21 (twenty one) days before the date of the AGM.

## **10. Special General Meeting**

- 10.1 An SGM may be called at any time by the Committee. An SGM shall be called by the Secretary within 35 (thirty five) days of receipt by them of a written requisition signed by not less than 20 (twenty) club members entitled to attend and vote at a GM, stating the purpose(s) for which the meeting is required and the resolution(s) proposed.

## **11. Procedure at the Annual and Special General Meetings**

- 11.1 The Secretary shall personally be responsible for notifying the date, time and place of a GM, together with the agenda and any resolutions to be proposed thereat, at least 14 (fourteen) days before the meeting, and in the case of the AGM, provide the list of nominees for the Committee posts. The Notice of Meeting containing the aforementioned information will be displayed on all regular Club notice boards. The Secretary will additionally notify members by email or similar form of communication, including the Club's website. If requested of the Secretary, a hard copy of the agenda and notice will be made available.
- 11.2 The quorum of a GM shall be 10 (ten) members entitled to attend and vote at the meeting.
- 11.3 The President, or if not available, a member selected by the Committee, shall act as Chairman. Each member present shall have one vote and normal business resolutions of the meeting shall be passed by a simple majority. In the event of an equality of votes the Chairman shall have a casting or additional vote. Voting majorities for Rule alterations are defined in 12.1 and 16.3. Only paid up members (see Bylaw 21.1) who have reached their 18<sup>th</sup> birthday shall be entitled to be heard and to vote on all matters. (Members who have not reached their 18<sup>th</sup> birthday shall be entitled to be heard and vote only on those matters determined by the Chairman as matters concerning juniors, such as the election of Club captains.)
- 11.4 The Secretary, or in their absence another member of the Committee, shall take minutes at a GM.

- 11.5 The Chairman shall, at all GMs, have unlimited authority upon every question of order and shall be, for the purpose of such meeting, the final interpreter of the Rules and the accompanying Bylaws of the Club and in this regard should take due note of any advice from the Secretary.

## **12. Alteration of the Rules and Other Resolutions**

- 12.1 The Rules of the Club may be altered by resolution at a GM provided that the resolution is carried by at least two thirds of members present and entitled to vote at the meeting. (Note that Rule 16.3 is deliberately different.) No amendments to the rules shall become effective until such amendments shall have been submitted to, and validated by, such person as is authorised to do so by the NE.
- 12.2 Any member shall be entitled to put any proposal for consideration at a GM provided the proposal in writing shall have been handed to, or posted to, the Secretary so as to be received by them not later than 21 (twenty one) days before the date of the meeting and thereafter the Secretary shall supply a copy of the proposal or resolution to all members in the manner provided in Rule 11.1.

## **13. Bylaws**

- 13.1 The Committee shall have power to make, repeal and amend such Bylaws as they may from time to time consider necessary for the wellbeing of the Club. These bylaws, repeals and amendments shall have effect until set aside by the Committee or a GM.

## **14. Finance**

- 14.1 All monies payable to the Club shall be received by the Treasurer and deposited in a bank account in the name of the Club. No sum above £100 (one hundred) sterling shall be drawn from that account except by cheque signed by two of the three signatories who shall be the Chairman, Secretary and Treasurer. Any monies not required for immediate use may be invested as the Committee in its discretion thinks fit.
- 14.2 The income and property of the Club shall be applied only in furtherance of the objects of the Club and no part thereof shall be paid by way or bonus, dividend or profit to any members of the Club.
- 14.3 The Committee shall have power to authorise the payment of expenses, fees or agreed costs to any officer or member of the Club, or to any other person(s) or organisations for services rendered or facilities provided to the Club.
- 14.4 The financial transactions of the Club shall be recorded by the Treasurer in such manner as the Committee thinks fit and is consistent with any recommendations from the Independent Examiner.
- 14.5 The financial year of the Club shall be the period commencing on 1<sup>st</sup> January and ending on 31<sup>st</sup> December. Any change to the financial year shall require the approval of the members at a GM.



## **15. Borrowing**

- 15.1 The Committee may borrow money on behalf of the Club for the purposes of the Club from time to time at their own discretion, up to such limits on borrowing as may be laid down from time to time by a GM for the general upkeep of the Club or with the prior approval of a GM for any other expenditure, additions or improvements.
- 15.2 When so borrowing, the Committee shall have power to raise in any way any sum or sums of money and to raise and secure the repayment of any sums or sums of money in such manner or on such terms and conditions as it thinks fit, and in particular by mortgage of or charge upon or by the issues of debentures charged upon all or any part of the property of the Club.
- 15.3 The Committee shall have no power to pledge the personal liability of any member of the Club for the repayment of any sums so borrowed.

## **16. Property**

- 16.1 The property of the Club, other than cash at the bank, shall be vested in not more than 4 (four) Custodians. They shall deal with the property as directed by resolution of the Committee and entry in the minute book shall be conclusive evidence of such a resolution.
- 16.2 One of the Custodians shall always be the current Club Treasurer. As the incumbent changes due to election, resignation or other reason, the new Treasurer will become a Custodian for their period of office. For the avoidance of doubt, the previous Treasurer will relinquish their position as a Custodian at the same time as ceasing to be Treasurer. The remaining Custodians shall be elected at a GM of the Club and shall hold office until death or resignation unless removed by a resolution passed at a GM.
- 16.3 The Custodians are specifically responsible for the operation of "The Protected Fund" as defined in Bylaw 19. Any proposed change to the investment criteria (Bylaw 19.3.4), or the use of the whole or part of the capital of "The Protected Fund" (Bylaw 19.4), by the Custodians and/or the Committee is subject to a resolution to a GM and will only be implemented if approved by the votes of at least three quarters of all members entitled to attend and vote at such meeting. This Rule prevails over Bylaw 19 and the constraints applied here cannot be adjusted without reference to a GM as described herein.
- 16.4 The Custodians shall be entitled to an indemnity out of the property of the Club for all expenses and other liabilities properly incurred by them in the discharge of their duties.

## **17. Dissolution**

- 17.1 A resolution to dissolve the Club shall only be proposed at a GM and shall be carried by a majority of at least three quarters of the members present and entitled to vote. A specific date for the dissolution shall be included in the resolution.
- 17.2 The dissolution shall take effect from the date specified in the resolution and the Committee shall be responsible for the winding-up of the assets and liabilities of the Club.

- 17.3 Any property remaining after the discharge of the debts and liabilities of the Club shall be given to one or more of the following, as nominated by the last Committee:
- 17.3.1 Another club with similar sports purposes, which is a registered charity.
- 17.3.2 Another club with similar sports purposes, which is a registered CASC (Community Amateur Sports Club).
- 17.3.3 The CASC's governing body for use by them for related community sports.

## **18. Acknowledgement**

- 18.1 All members acknowledge that these Rules and the accompanying Bylaws constitute a legally binding contract to regulate the relationship of the members with each other and the Club.
- 18.2 The following statement shall appear on Club membership forms and is to be signed by the member and must also be countersigned by the parent, or a person having parental responsibility for the member, if under 18 (eighteen) years of age as a condition of membership:

*"I acknowledge receipt of the Rules and Bylaws of York City Baths Club and confirm my understanding and acceptance that such Rules and Bylaws (as amended from time to time) shall govern my membership of the Club. I further acknowledge and accept the responsibilities of membership upon members as set out in these rules."*